

## Work Health and Safety Policy

SMS Geotechnical Pty Ltd (SMS) is a unique team of highly skilled people who work together to foster a supportive and safe working environment.

We know our people are our greatest asset and together we acknowledge the importance of their safety and wellbeing.

SMS recognises that the health and safety of all workers and visitors is of the utmost importance and vital to the success of our business.

Working together we are committed to:

- Ensuring our responsibilities under the *Work Health and Safety Act 2012 (SA)* and the *Work Health and Safety Regulations 2012 (SA)* are met
- Providing a safe working environment for all
- Developing, implementing and monitoring safe work practices
- Continuously improving the Standards of health and Safety in the workplace
- Supporting the ongoing training and development of workers
- Proactively managing and reducing risks in the workplace and anyone who may be affected by our operations
- Providing ongoing information, instruction, supervision and conduct regular inspections
- Providing and maintaining buildings, plant and equipment in safe working condition.

Our workers are committed to:

- Taking reasonable care for their own health and safety and ensuring that their actions do not adversely affect the health and safety of themselves and others
- Not willfully interfering with or misusing items or facilities provided
- Follow reasonable instructions given by SMS Geotechnical to protect their health and safety
- Participate in Work Health and Safety initiatives including the identification and reporting of any workplace incidents or hazards to their supervisor
- Comply with our Work Health and Safety Policy and Procedures.

We are committed to being leaders in Work Health and Safety by continuously improving safe behaviors and safe systems of work across our business.

### Authorising Officer

**Name:** Darren Shotton

**Position:** Managing Director

**Signature:**



**Date:** September 2021

**Review Date:** September 2023