

# Work Health and Safety Policy

SMS Geotechnical Pty Ltd (SMS) is a unique team of highly skilled people who work together to foster a supportive and safe working environment.

Health and Safety of our people, our greatest asset, is integral to the way we work at SMS.

Our mission to be *"Leaders in Safety"* is a commitment shared by SMS and all its people.

Working together we are committed to:

- Providing safe and healthy working conditions for the prevention of work-related injury and ill health
- Promote compliance with legal, statutory, and regulatory requirements, as well as industry standards
- Setting objectives via management review meetings and communicating these to all employees, and monitoring and reporting progress to SMS Board of Directors
- Regularly consulting with workers and actively promoting ongoing participation in our safety management system
- Developing, implementing, and monitoring safe work practices and their effectiveness
- Continuously improving safe behaviors and safe systems of work
- Supporting the ongoing training and development of workers
- Proactively eliminating hazards and reducing risks across our operations

Our workers must:

- Take reasonable care for their own health and safety and ensure that their actions do not adversely affect the health and safety of others
- Not willfully interfere with or misuse items or facilities provided
- Follow reasonable instructions given by SMS Geotechnical to protect their health and safety
- Participate in Work Health and Safety initiatives including the identification and reporting of any workplace incidents or hazards
- Comply with our Work Health and Safety Policy and Procedures

This policy will be reviewed periodically to ensure it remains aligned with our strategic objectives and priorities.



**Darren Shotton**

Managing Director

April 14, 2025